

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

Tuesday, March 19, 2024
7:00 p.m. - Board Meeting

Administrative Offices
2650 Bible Road
Lima, OH 45801



"Attitude is the 'little' thing that makes a big difference."
-Winston Churchill

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, March 19, 2024
7:00 pm Meeting

I. CALL TO ORDER – Jessica Kelley, President

II. ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____
Mike Leidy ____ Phil White ____

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF STUDENTS AND STAFF

V. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

VI. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VII. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Cam Staley)

B. Special Recognitions (Rick Kennedy)

C. Apollo Report (Jackie Place)

VIII. ITEMS FROM SUPERINTENDENT

A. Middle School & High School Entrances

B. CTE Grant

C. Asphalt and Concrete Project

IX. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.

1. Certified Staff

a. Certified Status Change– 2024-2025 SY

- Tara Erickson, Elementary Teacher, change from M to M+15, with 26 years of experience, salary per negotiated agreement, effective first semester of the 2024-2025 SY.
- Melissa Metcalf, Elementary Teacher, change from M to M+15, with 28 years of experience, salary per negotiated agreement, effective first semester of the 2024-2025 SY.
- Jill Pauff, Elementary Teacher, change from M to M+15, with 31 years of experience, salary per negotiated agreement, effective first semester of the 2024-2025 SY.

b. Certified Substitutes – 2023-2024 SY

- Certified substitutes approved by the Allen County ESC 9.1211

2. Classified Staff

a. Classified Leave of Absence – 2023-2024 SY

- Angela Crowe, Food Service, beginning February 1 through March 15, 2024, pursuant to FMLA, ORC 3319.13
- Ryan Gross, Custodian, beginning February 26 through April 10, 2024, pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Tiffany Hare, Food Service, beginning March 25 through April 22, 2024, pursuant to FMLA, ORC 3319.13

b. Classified Substitute Employment – 2023-2024 SY

- Classified substitute Teachers Aides and Library Assts approved by the Allen County ESC 9.1211

Substitute Monitor Approved \$13.72/hr.

- Monica Badik

Substitute Study Hall Monitor Approved \$16.49/hr.

- Monica Badik
- Madelyn Tracy

Substitute Secretary Approved \$16.98/hr.

- Beverly Best, effective March 11, 2024

3. Summer Employment 2024

a. Indoor/Outdoor Custodial/Maintenance Seasonal Help, as needed (\$14.00/hr.)

- Joshua Fultz, effective April 1, 2024

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____
Mike Leidy ____ Phil White ____

X. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

1. Regular Board Meeting February 20, 2024 10.111

B. Financial Reports

1. Cash Summary Report 10.211
2. Investment Report 10.221
3. Revenue Account Summary Report 10.231
4. Bill List 10.241
5. Appropriation Modifications 10.251
6. Appropriation Increases and Decreases 10.261

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____
Mike Leidy ____ Phil White ____

XI. TREASURER’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Workers’ Compensation TPA

Authorize the Treasurer to contract with Sedgwick as Bath’s Third-Party Administrator for Workers’ Compensation, effective for the 2025 group rating program year at a cost of \$1,685.00 which includes unemployment services. 11.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____
Mike Leidy _____ Phil White _____

XII. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Apollo Career Center Partnership

Approve the Satellite Program Standards and Maintenance agreement with Apollo Career Center for the 2024-2025 school year. 12.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____
Mike Leidy _____ Phil White _____

B. Allen County ESC School Meal Contract

Approve the school meal contract with the Allen County ESC for the 2024-2025 school year. 12.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____
Mike Leidy _____ Phil White _____

C. **Ohio Northern University**

Approve Pre-Student Teaching Field-Based Experience / Student Teaching agreement with Ohio Northern University.

12.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

D. **Rhodes State College MOU**

Approve Memorandum of Understanding with Rhodes State College for College Credit Plus tuition, textbooks, and fees for the 2024-2025 school year.

12.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

E. **Rhodes State College Data Sharing Agreement**

Approve data sharing agreement between Rhodes State College and Bath Local Schools to allow the exchange of appropriate information related to College Credit Plus for the 2024-2025 school year.

12.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

F. Tiffin University CCP Agreement

Approve College Credit Plus Alternative Funding Structure Agreement with Tiffin University for the 2024-2025 school year.

12.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

G. Special Education Director Job Description

Approve the job description for Special Education Director.

12.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

H. Elementary Assistant Principal Job Description

Approve the job description for elementary assistant principal.

12.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

I. Washington D.C. Trip

Approve proposed trip to Washington D.C. March 13-16, 2025 for juniors and seniors, to be paid for by students.

12.911

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

J. Change in School Calendar

Approve change in the 2023-2024 school year district calendar to be closed April 8, 2024, due to the solar eclipse.

12.1011

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

K. Resolution Recommending Amendment of the OSBA 2025 Legislative Platform

Resolution recommending the amendment of the OSBA 2025 legislative platform.

WHEREAS, Bath Local School District is a member of the Ohio School Boards Association (OSBA); and

WHEREAS, the OSBA advocates through a “legislative platform” that is reviewed and amended each year by OSBA member districts; and

WHEREAS, the current legislative platform contains language related to maintaining locally elected school boards which exemplify representative government; and
In 2013, a change was made to ORC 3311.19 with the intention of expanding the options that a local Board of Education has for appointing a board member for its Joint Vocational School District. Prior to this change, an individual had to be a serving member of the local Board of Education in order to be the representative to the Joint Vocational School District. Without the requirement to be actively serving on the local Board of Education, the current legal interpretation of ORC 3311.19 (B) is that an individual, once appointed, is entitled to

complete the three-year term. In the event of a local Board of Education member retirement (not running for re-election), resigning from the local Board of Education within their elected term, or losing a re-election bid, that individual retains and completes the three-year appointed term to the Joint Vocational School District. This has removed the authority of the local Board of Education to have a proper and connected representative to the Joint Vocational School District. Additionally, it disenfranchises voters who choose to replace local Board of Education members but cannot affect their district's representation to the Joint Vocational School District.

NOW THEREFORE, BE IT RESOLVED, on March 19, 2024, the Bath Local School District Board of Education recommends the following language changes be added to the legislative platform under the "Locally elected boards of education":

- OSBA supports legislation that empowers local school boards to appoint the best qualified representatives to its Joint Vocational School District Board
- OSBA opposes legislation that entitles appointees to Joint Vocational School District Boards to terms that extend beyond their local board term due to retirement (choice to not run), resignation, or loss in re-election.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____
 Mike Leidy _____ Phil White _____

L. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, High Road School of Lima, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

M. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2023–2024 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

12.1311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest ____ Jessica Kelley ____ Rick Kennedy ____

Mike Leidy ____ Phil White ____

XIII. REPORT OF ADMINISTRATORS

A. Food Service Report 13.111

B. Transportation Report 13.211

XIV. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XV. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XVI. EXECUTIVE SESSION

A. Personnel Exception: For the purpose of considering the employment, dismissal, and discipline of a public employee of the School District.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____

Mike Leidy _____ Phil White _____

XVII. ADJOURNMENT

- **Special Board Meeting:** Tuesday, March 26, 2024 at 6:30 p.m.
- **Regular Board Meeting:** Tuesday, April 16, 2024 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____

Mike Leidy _____ Phil White _____

Adjournment Time: _____